



TEMPLE ISRAEL
MINNEAPOLIS

Early Childhood Teacher Opening for the 2023-2024 school year Temple Israel Early Childhood Center

Starting August 21, 2023

Full-time (30 hours a week or more)

School year or 12-month

Temple Israel Early Childhood Center is a NAEYC accredited, Reggio-inspired, diverse Jewish preschool where children and families build Jewish identity, culture, and values.

- We work together as a team, creating a positive work environment.
- We are attentive and responsive to our learners, creating a warm and nurturing community where each child feels included and accepted.
- We interact with the children to support learning through exploration and play.
- We facilitate children's social competence and ability to learn through interacting with others.
- We build rapport with parents through effective communication.
- We design classroom schedules that are consistent and predictable, with transitions that are handled calmly and with planning and communicated using a picture schedule.
- We use visuals to decrease anxiety and increase confidence and self-regulation.
- We are inspired by the schools of Reggio Emilia, focusing on making the experiences, ideas and learning of the children visible, launching studies responsive to the children's interests, devoting time to observing children, documenting observations and reflecting together as teaching teams.
- We build Jewish identity, culture and values. We facilitate key Jewish experiences for children such as Havdalah, Shabbat, visiting a Sukkah and shaking a Lulav, a Tu B'Shvat Seder, a Purim costume parade and more. Ritual objects become familiar to the children as do Hebrew words and songs and Jewish stories.
- We support each other in ever moving forward toward a more just world, through anti-racism, gender inclusivity and more.
- We incorporate the four goals of anti-bias education, supporting our learners as they celebrate their own identity as well as learn about the identities of others, building on that knowledge and experience to stand up for themselves and others in the face of unfairness or prejudice.
- We have supportive coaching, professional development, and paid prep time so we can do our job well.

Qualifications

- DHS Head Teacher qualifications preferred
(see <https://www.revisor.mn.gov/rules/9503.0032/>)

Experience

- A plus but not required
- Knowledge of Judaism, Anti-Bias Education, Reggio Emilia, Teaching Strategies Gold and/or NAEYC accreditation standards are a plus.

Schedule

- Full-time positions range from 30- 40 hours a week or more.
- Each teacher's weekly schedule includes on-site work beginning at 7:30 or 8:00 am and ending at 1:45 or 4:15, or a mix of both.
- In addition to on-site work support teachers receive 3 hours a week of self-scheduled prep time and classroom teachers receive 9 hours a week of self-scheduled prep time.
- Our staff meets on Mondays from 5:30 – 6:30 pm on Zoom.
- Teachers may choose a 9-month or 12-month schedule.

Pay

Starting pay is \$18-\$20 an hour depending upon education and experience.

Benefits

- 403(b) retirement, 4% employer contribution after two years of employment
- Dental Insurance
- Health Insurance
- Six weeks of paid parental leave
- Paid time off for
 - Holidays (Reform Jewish and Federal)
 - Winter break
 - Passover break
 - Summer break (week of Fourth of July) for those who work 12 months
 - Sick time, including for care of family as stipulated by Minneapolis Sick and Safe Time Ordinance.
 - Bereavement pay
 - Personal time
- Paid time for professional development, including Pediatric First Aid and CPR certification

Temple Israel is committed to providing equal employment opportunities and will comply with all laws prohibiting discrimination against employees or applicants for employment on the basis of race, color, creed, religion, ancestry, national origin, sex, gender identity, sexual orientation, disability, age, marital status, genetic, information, status with regard to public assistance, membership or activity in a local commission, or any other classification protected by applicable

law. Consistent with the Americans with Disabilities Act (ADA) and the Minnesota Human Rights Act, it is the policy of Temple Israel to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact Anne Rasmussen at 612-374-0368 or arasmussen@templeisrael.com

Please submit cover letter and resume to Sharon Rosenberg-Scholl, ECC Director, at: Sharon@TempleIsrael.com.