



Pedagogista / Instructional Leader

www.schoolofnorthernlights.org

St. Paul School of Northern Lights is a public charter school serving students in grades K-8. St. Paul School of Northern Lights is looking for an instructional leader who is passionate about the mission, vision, and educational philosophies of the school with a desire to support and collaborate with teachers in their ongoing development.

Required Qualifications

- 5+ years teaching experience
- Experience with the Northern Lights' foundational philosophies: the Reggio-Emilia, Finnish, and Place-Based approaches to education
- Commitment to the Northern Lights' Mission and Vision

Preferred Qualifications

- MN teaching or administrator licensure
- Experience working in urban school settings with diverse student populations
- Experience with Special Education and universal design principles
- Knowledge of MN state standards and assessments
- Teaching experience in a Reggio-Emilia inspired environment
- Leadership experience

Successful candidates will...

- Understand that:
 - Our learners are competent and curious
 - Relationships are central to our work as educators
 - Knowledge is *constructed* by the learner in a social context
 - Multiple points of view deepen understanding
 - The environment drives learning
- Communicate effectively, building strong relationships colleagues, students, families, and the broader community
- Commit to engaging in conversations and work that challenges and disrupts systemic oppression and oppressive narratives
- Enjoy working at both the systems level and with individual staff members
- Appreciate uncertainty: value participating in a dynamic and evolving educational process
- Value collaboration
- Demonstrate leadership throughout the school
- Demonstrate cultural competence
- Possess and foster creativity and imagination
- Enjoy work that is active and dynamic

Basic functions and responsibilities:

- In collaboration with the school leadership team, plan and facilitate ongoing staff support, development, and collaboration
- Support teachers in developing their understanding and application of Northern Lights' foundational philosophies
- Observe students and teachers in their learning environments and provide job-embedded coaching and feedback
- Support teachers in developing plans that align with school philosophies and state standards
- Coordinate curriculum, materials and assessments
- Collect and analyze data to inform strategic planning
- Collaborate with students, families and colleagues in support of students and our community
- Attend and facilitate all-school events during the school year
- Attend and facilitate community-building and recruitment events during the summer
- Serve on the school's Child Find team
- Lead the school's Pedagogy Committee

Start Date: July, 2024

This is a salaried, 12 month position.

Interested candidates should send a cover letter and resume to Rachel Ngendakuriyo at employment@schoolofnorthernlights.org.

Thank you for your interest in St Paul School of Northern Lights. SPSNL is authorized by Innovative Quality Schools.